SREEPATHY INSTITUTE OF MANAGEMENT & TECHNOLOGY,VAVANOOR

Capacity building and skill enhancement initiatives by the institution --Annual Report on Placement Training for the _academic year 2019-20_ .

Date: 05 .02.2020.

The Institutions has been conducting various skill enhancement initiatives and capacity building measures by training the students in soft skills, language and communication skills, computing skills etc. These programmes are organized by engaging external expert agencies for the best out come.The training programs of the final year is charted out completely in line with the selection process adopted by the recruiters. i.e. Aptitude Test, CV preparation, Group discussion and Interview.

a) FINAL YEAR BATCHES :-

1: <u>Intensive Aptitude Programme</u>: The Programme held from23.09.2019 to 29.09.2019 covering the entire batch of 234 students of final year was organized in batches engaging M/S Pragmatix Learning Resources, Kochi officials as trainers. The subjects covered included Quantitative Aptitude, Logical reasoning, Verbal ability .etc besides orientation to group discussions, personal interview and resume writings techniques. The programme was well received by the students as per feedback.
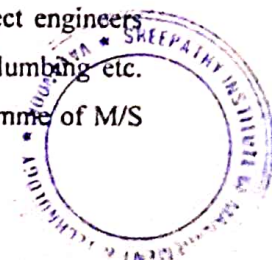
2: Preplacement Programme : The 2days Pre placement programme covers topics like CV Preparation of each student ,review of communication skills, group discussions with sample subjects followed by mock interview. The programme is conducted by M/S Infinitz IT Solutions ,Kochi and was of immense use to students in addressing the final round of selection process as per feed back.(conducted from 02.01.2020 to 10.01.2020 in different batches)

b) THIRD YEAR BATCHES:-

3: <u>Coding Practices</u> : - As the IT firms are insisting to coding expertise invariably , a 2 days programme on different programming techniques was held from 04.10.2019 to 11.10.2019 in batches covering all third year students of circuit branches The programme conducted by Focus Academy for Carrier Enhancement (FACE) gave an insight to the coding practices allowing students to develop further.

4: <u>Quality Control Engineer</u>:- The one day programme held on 25.10.2019 by Decibel NDE/NDT Inspections & Training Institute ,Pattambi for 3rd year Mechanical students covered the mechanica non destructive testing practices. Many students have joined the120 hrs full time course following the guidance and encouragement extended by the one day training.

5: <u>MEP(Mechanical , Electrical & Plumbing)</u>:- MEP Programme is meant for the project engineers training in heating , ventilation and Air conditioning system (HVAC),Electrical layots, Plumbing etc. extending to one day duration (23-01-2018).The students were encouraged by the programme of M/S

Dronacharya Academy for Refined Training . Thrissur and joined for the full fledged 60 hours training later.

c) SECOND YEAR BATCHES :-

6: Life Skill (Colour your Future):- An 18 hours programme conducted by M/S Craft Success ,Kozhikode in second year was highly successful in tuniing the mindset of students ,touching the heart, building confidence. Etc. with practice games and theory classes. The wide acceptance of this program was seen from the subsequent unity, cooperation and team spirit shown by the students.

7. **Placement Overview to first year:** - As a part of the Induction program to the fresh students which is designed to provide an overview of the engineering course, a brief training on Placement Cell activities was carried out. The organization of Placement Cell, placement training systems implemented, processes adopted by firms in placement drives , placed students etc. were shared. Also motivated the students to groom with soft skills, communication skills, GD and interview methods, Coding practices etc. for sure success.

PLACENT ACHIEVEMENTS : The college was able to conduct 3 placement drives within the campus and 15 drives in other colleges by pooling the drives. Accordingly, 92 students ware placed in different companies with a job offer of 113. The recruiters included TCS, WIPRO, INFOSYS, UST Global, Sutherland , Jismin& Jobin. Etc. The placement figures were not up to the mark as many drives had to be abandoned owing the COVID pandemic issue.

Administrative & Placement Officer

Principal

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Sreepathy Institute of Management
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SREEPATHY INSTITUTE OF MANAGEMENT & TECHNOLOGY, VAVANOOR

Capacity building and skill enhancement initiatives by the institution --Annual Report on Placement Training during academic year 2018-19   **Date:30 .06.2019.**

The Institutions has been preparing an annual placement training calendar and conducting various skill enhancement initiatives and capacity building measures by training the students in soft skills, language and communication skills, computing skills etc. These programmes are organized by engaging external expert agencies for the best outcome. The training programs of the final year is charted out completely in line with the selection process adopted by the recruiters. i.e. Aptitude Test, CV preparation, Group discussion and Interview.

a) FINAL YEAR BATCHES :-

1: Intensive Aptitude Programme: As the first round of elimination in recruitment process is achieved by aptitude tests, this 3 days Programme was held from 03-10-2018 and 08-10-2018 to 10-10-2018 in batches covering the entire batch of 282 students of final year engaging M/S Pragmatix Learning Resources, Kochi officials as trainers. The subjects covered included Quantitative Aptitude, Logical reasoning, Verbal ability .etc besides orientation to group discussions, personal interview and resume writings techniques. The programme supported with reading material was well appreciated by the students as per feedback.

2: Preplacement Programme : The 2days Pre placement programme for 282 students covers topics like CV Preparation of each student in the computer labs ,review of communication skills, group discussions with sample subjects followed by mock interview. The standard questions in the interview , strengths and weaknesses. Etc. were stressed upon. The programme was conducted by M/S Infinitz IT Solutions ,Kochi and was of immense use to students in addressing the final round of selection process as per feed back.(conducted from 03.01.2019 to 08.01.2019 in different batches)

b) THIRD YEAR BATCHES:-

3: Coding Practices : - As most of the IT firms are insisting to coding expertise invariably , a 2 days programme on different programming techniques was held in batches covering all third year students of circuit branches .(112 students).The programme conducted by Focus Academy for Carrier Enhancement (FACE) gave an insight to the coding practices enabling the students to develop further.

4: Quality Control Engineer:- The one day programme held on 25.10.2018 was by Decibel NDE/NDT Inspections & Training Institute ,Pattambi for 3rd year Mechanical students (83 students) and covered the

mechanical non destructive testing practices. Many students have joined the120 hrs full time course following the guidance and encouragement received in the one day training.

5: MEP(Mechanical , Electrical & Plumbing):- MEP Programme is meant for the project engineers training them in heating , ventilation and Air conditioning system (HVAC),Electrical layots, Plumbing etc. extending to one day duration (23-01-2018).The students (51 nos.) were encouraged by the programme of M/S Dronacharya Academy for Refined Training , Thrissur and joined for the full fledged 60 hours training later.
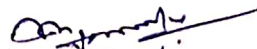
6.Software packages for Civil Engineers:- The two days training program for 3rd year Civil Engineering students was implemented to give an insight to the different software packages used by them. The subjects included introduction to PRIMAVERA, SAM. REvitt etc. by M/s Intercad , Trivandrum. Upon receiving good guidance in the training, many students joined for the detailed add on course on the Building Modelling and Software packages.(22-03-2019 and 23-03-2019 were the training dates).

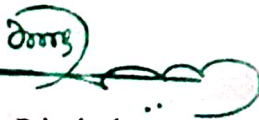*c) SECOND YEAR BATCHES :-*

6: Life Skill (Colour your Future):- An 18 hours programme conducted by M/S Craft Success ,Kozhikode in second year was highly successful in tuniing the mindset of students ,touching the heart, building confidence. Etc. with practice games and theory classes. The wide acceptance of this program was seen from the subsequent unity, cooperation and team spirit shown by the students.

7. Induction Program: - The two weeks Induction program to the fresh students is being carried out upon joining the college to provide an overview of the engineering course. A session on the Placement Cell was held during the induction program for awareness on placement training, placement process like aptitude tests, coding, group discussions, mock interviews.etc

PLACENT ACHIEVEMENTS : The college was able to conduct 10 placement drives within the campus and 20 drives in other colleges by pooling the drives. Accordingly, 104 students were placed in different companies with a job offer of 167. The recruiters included TCS, WIPRO, INFOSYS, UST Global, Sutherland , Speredian, Numatolab, Hexaware Technologies . . Etc.

Administrative & Placement Officer.

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SREEPATHY INSTITUTE OF MANAGEMENT & TECHNOLOGY, VAVANOOR

<u>Capacity building and skill enhancement initiatives by the institution – Annual Report on</u>
<u>Placement Training during academic year 2017-18</u>   Date:23 .11.2018.

Based on the annual placement training calendar prepared, the college has been conducting various skill enhancement initiatives and capacity building measures by training the students in soft skills, language and communication skills, computing skills etc. These programmes are organized by engaging external expert agencies for the best outcome. The training programs of the final year is designed completely in line with the selection process adopted by the recruiters. i.e. Aptitude Test, CV preparation, Group discussion and Interview.
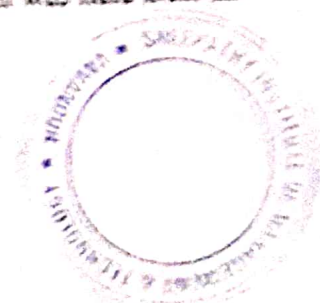
a) FINAL YEAR BATCHES :-

1: **Intensive Aptitude Programme**: As the first round of elimination in recruitment process is achieved by aptitude tests, this 3 days Programme was held from 27-07-2017 to 01-08-2017 and from 02-08-2017 to 07-08-2017 in batches covering the entire batch of 349 students of final year engaging M/S Pragmatix Learning Resources, Kochi officials as trainers. The subjects covered included Quantitative Aptitude, Logical reasoning, Verbal ability .etc besides orientation to group discussions, personal interview and resume writings techniques. The programme supported with reading material was well appreciated by the students as per feedback.

2: **Preplacement Programme** : The 2days Pre placement programme (conducted from 05-11-2017 to 07-11-2017 and from 08-11-2017 to 09-11-2017 in different batches) covered topics like CV Preparation of each student by taking to computer labs ,review of communication skills, group discussions with sample subjects followed by mock interview with students. The standard questions asked in the interview , strengths and weaknesses. Etc. were stressed upon. The programme was conducted by M/S Infinitz IT Solutions ,Kochi and was useful to students in addressing the final round of selection process as per feed back.

b) THIRD YEAR BATCHES:-

3: **: Soft Skills training (Colour your Future)**:- An 18 hours programme conducted by M/S Craft Success ,Kozhikode in third year was highly successful in tuning the mindset of students ,touching the heart, building confidence. Etc. with practice games and theory classes. The program was held from 22 to 23rd, August, 2017 and on 24th and 25th, August, 2017 covering 290 students.

c) SECOND YEAR BATCHES :-

4.Communication- Confidence Builder:-

On experiencing the commendable success of the Craft Success training program , the 2 days Life skill training namely COMMUNICATION – CONFIDENCE BUILDER was conducted for the second year in batches on 22 and 23 August and on 24th and 25th August, 2017. The wide acceptance of this program was seen from the subsequent unity, cooperation and team spirit shown by the students.

5. Induction Program: - The Induction program namely " BHAVISHYA " to the fresh students was held on 17th and 18th, August, 2017 entrusting the work to M/s ICT Academy of Kerala, Trivandrum. A program highlighting the importance of Placement Cell, aptitude tests, CV preparation, programming practices, group discussions, attending interviews etc. was held to motivate the students in reaching their goal of a job.

6) Training to Teaching staff :- Two days " Influencing the Teacher" training program was conducted on 22nd and 23rd September 2017for motivating the teaching staff. The program was carried out by M/s Craft Success , Kozhikode and highly appreciated by all the participants.

Another 3 days program on " CONCEPTS COACHING" was held in association with the of ICT Academy of Kerala from 25th to 27th, January, 2017. On request by the district authorities, an IT training program was also held covering 50 staff from Akshaya centers in Palakkad.

PLACENT ACHIEVEMENTS : The college conducted 13 placement drives within the campus and 15 drives in other colleges by pooling the activity. Accordingly, 100 students were placed in different companies with a job offer of 124. The recruiters included LXI Technologies, Agile Business Consulting, Dubai , Spectrum Soft tech Solutions, Kochi; Amazone, Infinitz IT Solutions, Kochi; EK Technologies, Kochi; FACE , Coimbatore , Sutherland, Eureka Forbes . Etc.

Administrative & Placement Officer.

Principal

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SREEPATHY INSTITUTE OF MANAGEMENT & TECHNOLOGY,VAVANOOR

Capacity building and skill enhancement initiatives by the institution --Annual Report on Placement Training during academic year 2016-17   Date:01 .06.2017.

Drawing out an Annual placement training schedule , the college has been conducting various skill enhancement initiatives and capacity building measures by training the students in soft skills, language and communication skills, computing skills etc. Invariably, these programmes are organized by engaging external expert agencies for the best results .

a) FINAL YEAR BATCHES :-

1: **Aptitude Training** : As the first round of elimination in recruitment process is achieved by aptitude tests, a 4 days training covering all problems in aptitude was held in batches covering the entire lot of 350 students of final year . The work was entrusted to M/s Konfidence Academy, Kochi . The subjects covered included Quantitative Aptitude, Logical reasoning, Verbal ability .etc The programme supported with reading material was well appreciated by the students as per feedback.

2: **Soft skills training** : The one day soft skills development program was conducted for the final year students in batches with topics like Communication presentation skills, CV Preparation techniques , an overview of group discussions and mock interview with students participation. The standard questions asked in the interview , strengths and weaknesses. Etc. were impressed upon. The programme was conducted by M/ s ICT Academy, Trivandrum and was found useful to students in addressing the final round of selection process as per feed back
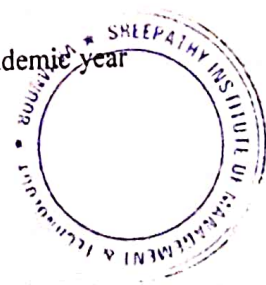
b) THIRD YEAR BATCHES:-

3: : **Aptitude Training** :- 2 days aptitude training program was held for all third year students in batches to get an insight to the aptitude problems covered under Quantitative Aptitude, Logical reasoning, Verbal ability .etc. The training assumes significance as almost all recruiters conduct first assessment through the aptitude tests.

c) SECOND YEAR BATCHES :-

4. Soft skills training :-
3 days soft skills training program was conducted for the second year students during the academic year 2016-17 by engaging M/ s Vertical Eye, Coonoor, Nilgiris as the faculty.

PLACENT ACHIEVEMENTS : The could conduct 6 placement drives within the campus and 19 drives in other colleges by pooling the activity. We were able to place 133 students in different companies with a job offer of 173. The recruiters included SLK Software, Poornan Infovision, Vee Technologies, UL Technologies through ULCCS Limitd, Byju's learning solutions, Spectrum, Kochi; Speredian, Accel IT Academy, Chennai; Sutherland , Eureka Forbes, LXI Technologies.etc

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